

Beginning Farmer Service Organization Professional Development Training October 28-30, 2013

Century House, 997 New Loudon Rd, Latham, NY 12110

Cultural Competency Learning Objectives and Agenda

Learning Objectives:

- To challenge our own self-awareness about racial and cultural differences to foster greater cultural humility (the lifelong journey)
- To gain a historical and cultural perspective on the place, roles and bias that face minority and other underrepresented members (women, veterans, refugees, etc.) in our food system
- To explore the process of cultivating authentic relationship with these emerging farmers
- To create, thoughtful and targeted outreach and engagement strategies for these emerging farmers

Facilitators:

Anu Rangarajan ar47@cornell.edu	Karen Washington linkoree2@aol.com
Gail Myers gpmyers@farmstogrow.com	Tia Christopher tia@farmvetco.org
Joanna Green joanna@groundswellcenter.org	Eduardo Gonzalez Jr eg36@cornell.edu
Mary Peabody mary.peabody@uvm.edu	Christopher Wayne cwayne@grownyc.org

Day 1, Monday Oct 28th, 7 -9pm

7:00 pm	Welcome Review of Learning Objectives	Anu
7:10 pm	Diversity Ice Breaker: Ups-Downs-Shared Pride exercise <ul style="list-style-type: none"> Establish a shared framework for thinking about diversity 	Eduardo Gonzalez
7:30 pm	Learning Objective: To challenge our own self-awareness about racial and cultural differences to foster greater cultural humility (the lifelong journey) Short presentations: 15 minutes each <ul style="list-style-type: none"> Eduardo: Identity Map Joanna : Personal Stories -See Groundswell Story pdf. 	Eduardo Gonzalez and Joanna Green
8:00 pm	Learning Objective: To gain a historical and cultural perspective on the place, roles and bias that face minority and other underrepresented members (women, veterans, refugees, etc.) in our food system Guiding Questions: What do we need to know, understand and pursue about these communities to effectively engage them in our agriculture work? Short presentations: 10 minutes each <ul style="list-style-type: none"> Gail Myers- African American farmers Tia Christopher- Veteran farmers 	Gail Myers, Tia Christopher

Beginning Farmer Service Organization Professional Development Training October 28-30, 2013

Century House, 997 New Loudon Rd, Latham, NY 12110

8:30	Small group discussions Guiding questions <ul style="list-style-type: none"> • What have been my unspoken assumptions about these communities? • How do I engage with this community to change myself? • What assets, resources and experiences do I have to help address challenges faced by these communities? 	All trainers
9:00 pm	Adjourn	

Day 2, Tuesday Oct 29th, 7-9pm

7:00 pm	Welcome and Review of Learning Objectives Working Agreements	Anu
7:10 pm	Learning Objectives <ul style="list-style-type: none"> • To explore the process of cultivating authentic relationship with these emerging farmers • To create, thoughtful and targeted outreach and engagement strategies for these emerging farmers Select discussion group of interest <ol style="list-style-type: none"> 1. Chris Wayne-Latinos 2. Gail Myers and Karen Washington- African Americans 3. Tia Christopher-Veterans 4. Patty Neiner-Women 5. Eva Agudelo Winther-Refugees 6. Joanna Green-Cross-Community programming Guiding Questions: <ol style="list-style-type: none"> 1. How do we reach into these different groups? 2. How do I build trust in my work and goals among these emerging farmers? 3. What might be obstacle or challenge to reach these farmers? 4. What actions can I take now, in 2 months and in 6 months to engage these farmers? 5. Who else do I need to have on my team? 	All trainers
8:00 pm	Reporting Back to whole group	Gail/Anu
8:30 pm	Whole Group Discussion <ul style="list-style-type: none"> • How do we support each other going forward? • What additional training is needed? 	Anu
9:00 pm	Adjourn	