Table 16. Results of attitude and knowledge change in a comparison of pre- and post-CoP workshop survey results

Communities of Practice (CoPs) and what they do. b) I believe the CoP model can inform the work I do. c) I am aware of the organizational, professional, and business benefits of participating in a Community of Practice. d) Communities of Practice are a viable way in which Extension can achieve its mission and goals related to sustainable agriculture/healthy communities/healthy families. e) Participating in CoPs can help my organization/business work more efficiently by saving time and resources. f) CoPs are a good way to connect my organization/business with the people and communities we serve. g) The CoP model is a viable way of organizing diverse stakeholders into productive, problem solving working groups to address issues related to sustainable agriculture/healthy communities/healthy families. h) I am interested in participating in a CoP to further the work of my organization/business. j) I am interested in forming a CoP to further the	On a scale of 1-5 where 1= Strongly Disagree and 5= Strongly Agree, rate the extent to which you agree with the following statements:	Pre- test mean	Post- test mean	t- statistic	p-value
they do. b) I believe the CoP model can inform the work I do. c) I am aware of the organizational, professional, and business benefits of participating in a Community of Practice. d) Communities of Practice are a viable way in which Extension can achieve its mission and goals related to sustainable agriculture/healthy communities/healthy families. e) Participating in CoPs can help my organization/business work more efficiently by saving time and resources. f) CoPs are a good way to connect my organization/business with the people and communities we serve. g) The CoP model is a viable way of organizing diverse stakeholders into productive, problem solving working groups to address issues related to sustainable agriculture/healthy communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. i) I am interested in forming a CoP to further the work of my organization/business. j) I am interested in forming a CoP to further the	· ·	2.94	4.10	4.047	.000*
b) I believe the CoP model can inform the work I do. c) I am aware of the organizational, professional, and business benefits of participating in a Community of Practice. d) Communities of Practice are a viable way in which Extension can achieve its mission and goals related to sustainable agriculture/healthy communities/healthy families. e) Participating in CoPs can help my organization/business work more efficiently by saving time and resources. f) CoPs are a good way to connect my organization/business with the people and communities we serve. g) The CoP model is a viable way of organizing diverse stakeholders into productive, problem solving working groups to address issues related to sustainable agriculture/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. i) I am interested in forming a CoP to further the solving model in a viable work of my organization/business. j) I am interested in forming a CoP to further the solving working groups a community of the cop model in the productive in the productiv	Communities of Practice (CoPs) and what	(n=31)	(n=31)		
c) I am aware of the organizational, professional, and business benefits of participating in a Community of Practice. d) Communities of Practice are a viable way in which Extension can achieve its mission and goals related to sustainable agriculture/healthy communities/healthy families. e) Participating in CoPs can help my organization/business work more efficiently by saving time and resources. f) CoPs are a good way to connect my organization/business with the people and communities we serve. g) The CoP model is a viable way of organizing solving working groups to address issues related to sustainable agriculture/healthy communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. i) I am interested in forming a CoP to further the solving a communities in communities in copy organization/business. j) I am interested in forming a CoP to further the solving a communities in communities in communities in copy organization/business. (n=31)					
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professional, and business benefits of participating in a Community of Practice. d) Communities of Practice are a viable way in which Extension can achieve its mission and goals related to sustainable agriculture/healthy communities/healthy families. e) Participating in CoPs can help my organization/business work more efficiently by saving time and resources. f) CoPs are a good way to connect my organization/business with the people and communities we serve. g) The CoP model is a viable way of organizing diverse stakeholders into productive, problem solving working groups to address issues related to sustainable agriculture/healthy communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. i) I am interested in participating in a CoP to further the work of my organization/businesss. j) I am interested in forming a CoP to further the solving in a cop to further the solving in a cop to further the solving a solving a solving a cop to further the solving a solving a solving a cop to further the solving a cop to further the solving a solving a solving a cop to further the solving a cop to further the solving a s	I do.	(n=31)	(n=30)		
participating in a Community of Practice. d) Communities of Practice are a viable way in which Extension can achieve its mission and goals related to sustainable agriculture/healthy communities/healthy families. e) Participating in CoPs can help my organization/business work more efficiently by saving time and resources. f) CoPs are a good way to connect my organization/business with the people and communities we serve. g) The CoP model is a viable way of organizing diverse stakeholders into productive, problem solving working groups to address issues related to sustainable agriculture/healthy communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. i) I am interested in participating in a CoP to further the work of my organization/business. j) I am interested in forming a CoP to further the 3.55 4.26 3.529 .001*	c) I am aware of the organizational,	2.65	4.03	5.285	.000*
d) Communities of Practice are a viable way in which Extension can achieve its mission and goals related to sustainable agriculture/healthy communities/healthy families. e) Participating in CoPs can help my organization/business work more efficiently by saving time and resources. f) CoPs are a good way to connect my organization/business with the people and communities we serve. g) The CoP model is a viable way of organizing diverse stakeholders into productive, problem solving working groups to address issues related to sustainable agriculture/healthy communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. i) I am interested in participating in a CoP to further the work of my organization/business. j) I am interested in forming a CoP to further the solventhe in the work of my organization/business. in 3.77	professional, and business benefits of	(n=31)	(n=31)		
which Extension can achieve its mission and goals related to sustainable agriculture/healthy communities/healthy families. e) Participating in CoPs can help my organization/business work more efficiently by saving time and resources. f) CoPs are a good way to connect my organization/business with the people and communities we serve. g) The CoP model is a viable way of organizing diverse stakeholders into productive, problem solving working groups to address issues related to sustainable agriculture/healthy communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. i) I am interested in forming a CoP to further the work of my organization/business. (n=31) (n=31) i) I am interested in forming a CoP to further the solving its mission and (n=31) (n=31) (n=31) i) I am interested in forming a CoP to further the solving agriculture/healthy (n=31) (n=31) i) I am interested in forming a CoP to further the solving agriculture (n=31) (n=31) i) I am interested in forming a CoP to further the solving agriculture (n=31) (n=31) ii) I am interested in forming a CoP to further the solving agriculture (n=31) (n=31) iii I am interested in forming a CoP to further the solving agriculture (n=31) (n=31) iii I am interested in forming a CoP to further the solving agriculture (n=31) (n=31) iii I am interested in forming a CoP to further the solving agriculture (n=31) (n=31) iii I am interested in forming a CoP to further the solving agriculture (n=31) (n=31) iii I am interested in forming a CoP to further the solving agriculture (n=31) (n=31) iii I am interested in forming a CoP to further the solving agriculture (n=31) (n=31)	participating in a Community of Practice.				
goals related to sustainable agriculture/healthy communities/healthy families. e) Participating in CoPs can help my organization/business work more efficiently by saving time and resources. f) CoPs are a good way to connect my organization/business with the people and communities we serve. g) The CoP model is a viable way of organizing diverse stakeholders into productive, problem solving working groups to address issues related to sustainable agriculture/healthy communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. i) I am interested in participating in a CoP to further the work of my organization/business. j) I am interested in forming a CoP to further the 3.55 4.26 3.529 .001*	d) Communities of Practice are a viable way in	3.77	4.32	3.150	.003*
agriculture/healthy communities/healthy families. e) Participating in CoPs can help my organization/business work more efficiently by saving time and resources. f) CoPs are a good way to connect my organization/business with the people and communities we serve. g) The CoP model is a viable way of organizing diverse stakeholders into productive, problem solving working groups to address issues related to sustainable agriculture/healthy communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. i) I am interested in participating in a CoP to further the work of my organization/business. j) I am interested in forming a CoP to further the 3.55 4.26 3.529 .001*	which Extension can achieve its mission and	(n=31)	(n=31)		
families. e) Participating in CoPs can help my organization/business work more efficiently by saving time and resources. f) CoPs are a good way to connect my organization/business with the people and communities we serve. g) The CoP model is a viable way of organizing diverse stakeholders into productive, problem solving working groups to address issues related to sustainable agriculture/healthy communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. i) I am interested in participating in a CoP to further the work of my organization/business. j) I am interested in forming a CoP to further the 3.55 4.26 3.529 .001*	goals related to sustainable				
e) Participating in CoPs can help my organization/business work more efficiently by saving time and resources. f) CoPs are a good way to connect my organization/business with the people and communities we serve. g) The CoP model is a viable way of organizing diverse stakeholders into productive, problem solving working groups to address issues related to sustainable agriculture/healthy communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. i) I am interested in participating in a CoP to further the work of my organization/business. g) 4.426	agriculture/healthy communities/healthy				
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f) CoPs are a good way to connect my organization/business with the people and communities we serve. g) The CoP model is a viable way of organizing diverse stakeholders into productive, problem solving working groups to address issues related to sustainable agriculture/healthy communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. i) I am interested in participating in a CoP to further the work of my organization/business. j) I am interested in forming a CoP to further the 3.55 4.26 3.529 .001*	organization/business work more efficiently	(n=31)	(n=31)		
organization/business with the people and communities we serve. g) The CoP model is a viable way of organizing diverse stakeholders into productive, problem solving working groups to address issues related to sustainable agriculture/healthy communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. i) I am interested in participating in a CoP to further the work of my organization/business. (n=31) (n=31) j) I am interested in forming a CoP to further the 3.55 4.26 3.529 .001*	by saving time and resources.				
g) The CoP model is a viable way of organizing diverse stakeholders into productive, problem solving working groups to address issues related to sustainable agriculture/healthy communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. i) I am interested in participating in a CoP to further the work of my organization/business. (n=31) (n=31) j) I am interested in forming a CoP to further the 3.55 4.26 3.529 .001*	f) CoPs are a good way to connect my	3.70	4.39	4.233	.000*
g) The CoP model is a viable way of organizing diverse stakeholders into productive, problem solving working groups to address issues related to sustainable agriculture/healthy communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. (n=31) (n=31) i) I am interested in participating in a CoP to further the work of my organization/business. (n=31) (n=31) j) I am interested in forming a CoP to further the 3.55 4.26 3.529 .001*	organization/business with the people and	(n=30)	(n=31)		
diverse stakeholders into productive, problem solving working groups to address issues related to sustainable agriculture/healthy communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. (n=31) (n=31) i) I am interested in participating in a CoP to further the work of my organization/business. (n=31) (n=31) j) I am interested in forming a CoP to further the 3.55 4.26 3.529 .001*	communities we serve.				
solving working groups to address issues related to sustainable agriculture/healthy communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. i) I am interested in participating in a CoP to further the work of my organization/business. j) I am interested in forming a CoP to further the 3.55 4.26 3.529 0.001*	g) The CoP model is a viable way of organizing	3.65	4.45	4.941	.000*
related to sustainable agriculture/healthy communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. (n=31) (n=31) i) I am interested in participating in a CoP to further the work of my organization/business. (n=31) (n=31) j) I am interested in forming a CoP to further the 3.55 4.26 3.529 .001*	diverse stakeholders into productive, problem	(n=31)	(n=31)		
communities/healthy families. h) I am interested in applying concepts of the CoP model to work I am already doing. (n=31) (n=31) i) I am interested in participating in a CoP to further the work of my organization/business. (n=31) (n=31) j) I am interested in forming a CoP to further the 3.55 4.26 3.529 .001*	solving working groups to address issues				
h) I am interested in applying concepts of the CoP model to work I am already doing. (n=31) (n=31) i) I am interested in participating in a CoP to further the work of my organization/business. (n=31) (n=31) j) I am interested in forming a CoP to further the 3.55 4.26 3.529 .001*	related to sustainable agriculture/healthy				
CoP model to work I am already doing. (n=31) (n=31) i) I am interested in participating in a CoP to further the work of my organization/business. (n=31) (n=31) j) I am interested in forming a CoP to further the 3.55 4.26 3.529 .001*	communities/healthy families.				
i) I am interested in participating in a CoP to 4.00 4.39 2.108 .040* further the work of my organization/business. (n=31) (n=31) j) I am interested in forming a CoP to further the 3.55 4.26 3.529 .001*		4.23	4.52	1.765	.083
further the work of my organization/business. (n=31) (n=31) j) I am interested in forming a CoP to further the 3.55 4.26 3.529 .001*	CoP model to work I am already doing.	(n=31)	(n=31)		
j) I am interested in forming a CoP to further the 3.55 4.26 3.529 .001*				2.108	.040*
"	further the work of my organization/business.	(n=31)	(n=31)		
	j) I am interested in forming a CoP to further the	3.55	4.26	3.529	.001*
work of my organization/business. (n=31) (n=31)	work of my organization/business.	(n=31)	(n=31)		
k) I would feel confident forming a Community 2.48 3.90 5.761 .000*	k) I would feel confident forming a Community	2.48	3.90	5.761	.000*
of Practice related to my area of work if (n=31) (n=31)	of Practice related to my area of work if	(n=31)	(n=31)		
asked to do so tomorrow.	asked to do so tomorrow.				
I) I would feel confident managing a CoP 2.45 3.68 4.890 .000*	I would feel confident managing a CoP	2.45	3.68	4.890	.000*
related to my area of work if asked to do so (n=31) (n=31)	1 ·	(n=31)	(n=31)		
tomorrow.		•	,		
m) I have good ideas and information on how to 2.26 3.68 5.649 .000*	m) I have good ideas and information on how to	2.26	3.68	5.649	.000*
fund a CoP. (n=31) (n=31)	,	(n=31)	(n=31)		

n) I understand the importance of branding a	2.65	4.10	5.926	.000*
CoP.	2.03 (n=31)	(n=31)	5.920	.000
o) I know what personal skills and qualities are	2.60	3.71	4.516	.000*
needed to effectively facilitate a CoP.	(n=30)	(n=31)		
p) I have the personal skills and qualities	3.00	3.74	3.268	.002*
needed to effectively facilitate a CoP.	(n=31)	(n=31)		
g) I am knowledgeable about the different ways	1.97	3.61	7.536	.000*
CoPs can be set up.	(n=31)	(n=31)		
r) I would be prepared to organize and facilitate	2.55	3.71	4.495	.000*
a CoP in my area of work as it relates to	(n=31)	(n=31)		
sustainable agriculture/healthy				
communities/healthy families if I were asked				
to do so tomorrow.				
s) It is important to include partners from	4.23	4.52	1.452	.153
different sectors of the food chain to address	(n=31)	(n=31)		
issues in sustainable agriculture/healthy				
communities/healthy families.				
t) I currently partner with other groups in my	4.16	4.29	.577	.566
area of work to advance opportunities related	(n=31)	(n=31)		
to sustainable agriculture/ healthy				
communities/healthy families.				
u) I expect different organizations in my area of	3.74	4.13	1.880	.066
work would be willing to actively engage in a	(n=31)	(n=31)		
CoP addressing sustainable				
agriculture/healthy communities/healthy				
families.	4.00	4.00	004	405
v) I am willing to work with multiple	4.23	4.39	.804	.425
organizations to create change in the area of	(n=30)	(n=31)		
sustainable agriculture/healthy				
communities/healthy families	2.04	2.04	0.507	04.4*
w) My organization/business has the capacity	3.31	3.94	2.537	.014*
and resources it takes to organize and lead	(n=29)	(n=31)		
the creation and facilitation of a CoP in my area of work.				

^{*}Statistically significant (p<.05).