Table 23. Behavioral Change and Impacts

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nts	Behavioral change	Change
79%	Encouraged others within their organization to reach out to include new partners in their work and/or encouraged others outside their organization to include new partners in their work (n=33)	9 new collaborations; increased funding for partners; work supported by other agencies; new partners seek new grants
70%	Applied what they learned from the workshop (n=33) (concepts applied include importance of collaboration and networking, planning, and communication	Growth in assistance network and project participation
58%	Forged partnerships with new groups/partners (n=33)	7 new collaborations with other organizations; 1 new major initiative
55%	Think differently about the way they do collaborative work (n=33)	Improved teamwork; become a better collaborator; greater acknowledgement of opportunities for working groups; and improved branding of working group
39%	Continued contact with at least one new person met at the CoP workshop	Received a grant; information shared; assistance with programming and conference calls; new partners gained
38%	Are doing collaborative work differently since attending the workshop (emphasizing strategic thinking and recruiting more people in efforts) (n=32)	New partners shoulder funding responsibility; shared leadership; improved work distribution/job delegation
38%	Joined or became more actively involved in an existing CoP (including a healthy eating group, a regionally scaled staple food system, a farm to school group, food co-op association, soil health group, etc). (n=32)	Expanded programming
34%	Applied for a grant that included development of a new or enhancement of an existing working group (n=32)	6 out of the 11 (55%) received the grant for which they applied
31%	Used the materials developed for the workshop in your work (n=32)	Problem of communication and working together resolved; others learn how to effectively collaborate

25%	Referred others to materials developed for the workshop (n=32)	Materials added to reference lists
24%	Started or helped start a new CoP (n=33) including a food access and health CoP and a processing infrastructure CoP	New relationship with government; sustainability conference series developed
20%	Used CoP work to change or have an effect on the natural or built environment (n=30)	More organized and diverse farmer's markets; more farmers growing specialty crops; better planning for the state's processing infrastructure; more urban agriculture