Are you ready to interview? Do you have the individual's application, a copy of our policies, a pen and paper to write on? How did you hear of us? What does living communally mean to you? (We are not the typical WWOOF Farm). How do you feel you'd cope with balancing your needs with the needs of the group in a communal living/working situation? List expectations, prior experiences, goals. Housing is contingent on work, and work is contingent on housing. You will be sharing a house with 12 others, sharing sleeping quarters with 1 to two other people, sharing a common bathroom and kitchen with everyone. Do you foresee any difficulties arising for you in this situation? (physical proximity, limited shower usage, close sleeping quarters, flexibility in diet) Expectations for work and as a member of a small community are high. Leaders are present to assist with positive examples, and accountability for each apprentice, but leadership development is an important aspect of the program, in addition to consensus based decision making within a group. What qualities do you see as important for an effective leader/community member to have? What do you feel your role usually is in group settings, how would you like that to change or improve? Do you understand that your mobility will be limited according to the needs of those around you, your personal wishes may be superceded by the needs of the group. What does hard work mean to you? Have you any experience with physical labor? Is there anything we should about you that would prevent you from being able to work 40+ hours a week outdoors? You've been bent over a row of carrots weeding for over 4 hours. You're tired, sore, sweaty, and generally

You've been bent over a row of carrots weeding for over 4 hours. You're tired, sore, sweaty, and generally uncomfortable, wishing the day was over. Your coworkers begin to complain vocally and are beginning to lose focus, their work is sub par and slow. What would you do in this situation.

What inspires you, motivates you? (Activities you enjoy, people who mean a lot to you, a formative experience)

Favorite vegetable? Favorite junk food/comfort food.