



## EarthDance Organic Farming Apprenticeship Agreement

*(print first/last name)*

I, \_\_\_\_\_, understand that becoming an EarthDance apprentice is a serious time-intensive commitment with the purpose of gaining a foundation of hands-on skills and knowledge in sustainable agriculture. As the educational training program entails working collaboratively with others, I will work as a team player, always being respectful of my fellow apprentices, EarthDance staff, and any guest speakers or volunteers I meet through my involvement with EarthDance. I also understand that I will be representing EarthDance as an organization during my farmers market duties, and will carry myself with friendly professionalism and a diligent work ethic. Finally, I confirm that I am capable and willing to perform physical labor on the EarthDance farm as part of my training, and that this may entail working in unpleasant conditions (strong sunlight, heat, humidity, bugs, poison ivy, etc.); I will use common sense and take care of my own body's needs, such as wearing a hat, long sleeve shirt, pants, and close-toed shoes, applying sunscreen, and staying hydrated.

I agree to participate in the following components of the EarthDance Organic Farming Apprenticeship program: *(please initial next to each)*

\_\_\_\_\_ Attend weekly field walks and enrichment sessions on Monday evenings (5:30 – 7:30pm)\*

\_\_\_\_\_ Vend at the EarthDance farmers market booth 4-7 times throughout the season (*Farmers market duties comprise part of the 8 hours/week commitment.*)

\_\_\_\_\_ Work a minimum of 8 hours at the farm each week (*planting, tending, trellising, watering, weeding, harvesting, etc.*)

\_\_\_\_\_ Participate in field trips to local farms whenever possible

\_\_\_\_\_ Represent EarthDance at one community event (i.e. Earth Day, health fairs, speaking at a school) throughout the course of the season

*\*Attendance/participation at no less than 80% of these is required to receive a graduation certificate.*

I \_\_\_\_\_, understand that as an apprentice I am allowed to take two (2) weeks off from the program (totaling 16 hours of field and market work) during the season. I will notify EarthDance staff via email ([rachel@earthdancefarms.org](mailto:rachel@earthdancefarms.org)) by April 1st, or as early as possible, which two weeks I will be taking off of the program.

Furthermore, I \_\_\_\_\_, understand that membership in the EarthDance CSA is contingent on my active participation in the program. If I am more than two weeks behind on my farm and/or market labor hours, I will not be eligible to receive my CSA share until my hours are current again.



## EarthDance Organic Farming Apprenticeship Agreement

**Payment** – tuition for the program is **\$750.00 for the entire 9-month season, and includes a CSA share!** You may choose to pay the full amount at once, or in five equal installments of **\$150.00**, due at the end of the month Jan-May.

\_\_\_\_ I will submit my full tuition payment of \$750.00 for the entire 9 month season no later than January 31<sup>st</sup>, 2012

\_\_\_\_ I will submit my partial payment of \$150.00. no later than January 31<sup>st</sup>, 2012. I will submit four (4) additional payment of \$150.00 each month through May 2012

**\*Please make check(s) payable to EarthDance & mail to:**

**EarthDance  
302 Thoroughman Ave  
Ferguson, MO 63135**

*I agree to the conditions aforementioned to be a part of the 2012 EarthDance Organic Farming Apprenticeship program.*

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

### **Refund Policy**

Your apprenticeship tuition is a crucial part of covering the operating costs of our educational apprenticeship program. Therefore, we must enact a refund policy to ensure that we do not suffer too many losses due to circumstances beyond our control. We are committed to providing an exceptional experience for our apprentices and strive to create additional opportunities beyond this program to ensure that our apprentices will grow the good food movement in our region. Please understand that it is with those commitments and goals in mind that we state:

\* If an apprentice chooses to forfeit participation in the program after payment has been made, but *before February 21st*, a 75% refund will be given.

\* If an apprentice decides to end her/his commitment to the program *between February 21st and April 1st*, a 50% refund will be given.

\* If an apprentice decides to end her/his commitment to the program *after April 1st*, no refund will be given.

\* If imprudence and misconduct deems it necessary for EarthDance staff to ask an apprentice to withdraw from the program at any point, no refund will be given.

*Note:* Upon ending one's full participation in the program, a CSA share will no longer be allocated to that apprentice.



**EarthDance Organic Farming Apprenticeship Agreement**