

Agenda: Virtual Field Day: **NON-TRADITIONAL FARM TRANSITION PLANNING AND VALUE TRANSFER VIA MENTORING AND CREATIVE LEASE AGREEMENTS**

January 23, 2025 | 12:00 to 1:00 p.m. | Webinar

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| 12:00 p.m. | Welcome and Overview
Cindy Hale, Clover Valley Farms, Duluth, MN |
| 12:10 p.m. | Introduction to Clover Valley Farms
Cindy Hale, Clover Valley Farms, Duluth, MN |
| 12:15 p.m. | Introduction to Roper Farms
Sue & Amy Roper, Holyoke, MN |
| 12:20 p.m. | Negotiation Tips
Rachel Armstrong, E.D. and Attorney, Farm Commons |
| 12:25 p.m. | Survey Overview: Farm Owners & Beginner Farmers
Susanne Hinrichs, UMN Extension, Extension educator |
| 12:30 p.m. | Small Group Discussions |
- 1) Discuss ways you personally or others you know have worked through reconciling different values, perspectives & expectations of farmers*
- 2) Equity: What are your ideas on addressing getting along well in a farmer owner - beginner farmer arrangement to avoid disenfranchisement and power disparities*
- 3) Legal tools: do you have experience with legal tools - what might they be and how did you prepare to use them*
- 4) Share things you think should be considerations before starting*
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| 12:45 p.m. | Large Group discussion & report of small group discussions |
| 1:00 p.m. | Adjourn |

Non-traditional farm transition planning and value transfer via mentoring and creative lease agreements

Our project team:

Cindy Hale and Jeff Hall



Sue and Amy Roper



Susanne Hinrichs, Extension educator,
Agricultural Business Management Team



Rachel Armstrong, ED and Attorney



Julie Allen, program coordinator



This material is based upon work that is supported by the National Institute of Food and Agriculture, U.S. Department of Agriculture, under agreement number 2023-38640-39573 through the North Central Region SARE program under project number FNC24-1417. USDA is an equal opportunity employer and service provider. Any opinions, findings, conclusions, or recommendations expressed in this publication are those of the author(s) and do not necessarily reflect the view of the U.S. Department of Agriculture.