

Sustainable Business Planning

An Organic and Permaculture Approach

Objectives

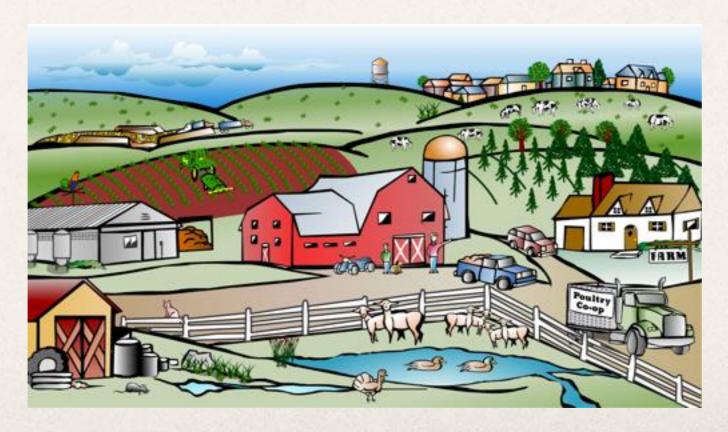
- Student will gain understanding of basic principles of a "sustainable" business
- Student will learn how to measure farm work productivity and measure profitability

Definitions

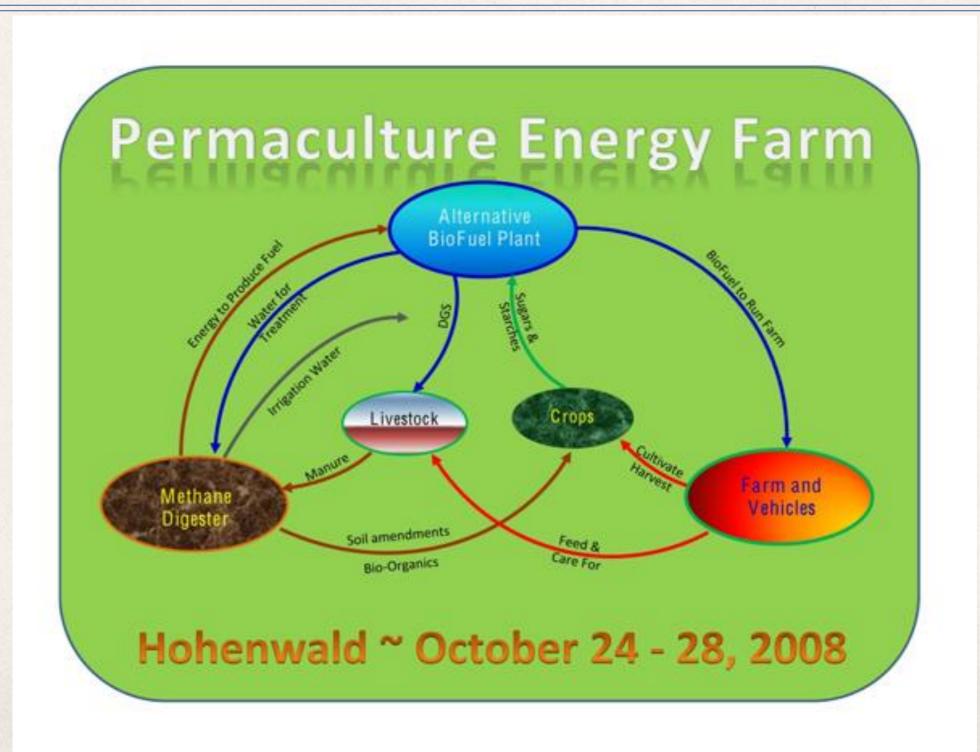
- sustainable: a practice that does not deplete natural resources
- gross sales: overall total income before expenses
- expense: cost or charge
- net profit: gross sales minus expenses

A sustainable farm...

- Provides a living for the farmers AND improves the quality of the land
- Wendell Berry: In addition to asking, "How can this land provide our living?" also asks, "What does the land need?"



Permaculture looks at the whole cycle of a farm when designing the farm system



A sustainable and permaculture business...

A sustainable organic and permaculture-based farm takes into account more than money.

There are 3 parts:

- Social
- 2. Environmental
- 3. Economic

1. Social

How are people impacted? What are the impacts of your farm methods on your local community? On your family? On you? On people thousands of miles away?



2. Environmental

How is the air affected by your farm? The soil? The water?



3. Economic

Does your farm produce enough to pay the bills?



Three Elements of Sustainability

Social Factors

Human resources
Waste management and recycling
Community involvement
Maintaining lands in farming

Energy

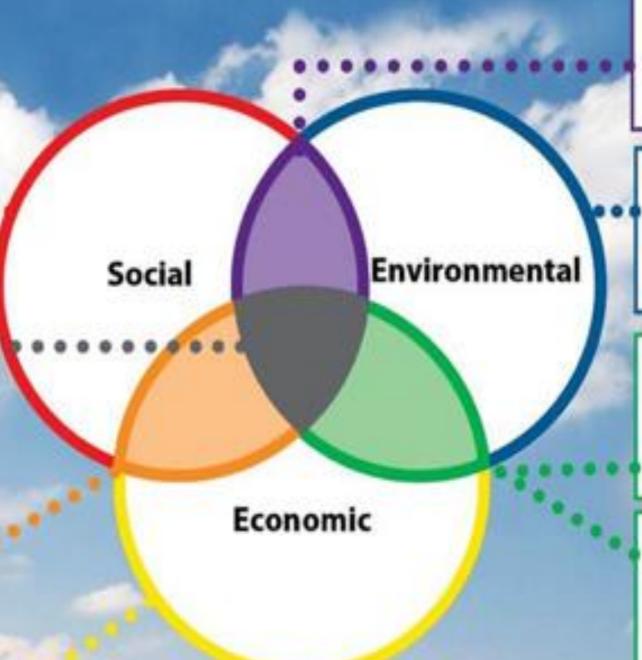
Knowledge of energy and fuel uses Efficiency improvement Alternative energy sources Bio-energy investment

Economics

Cost of production/net returns
Working with financial or business advisors
Insurance and disaster plans
Farm succession/ long-term sustainability

Value of Product

Marketability of product Food safety Product differentiation Preservation of traceability/identity



Ecosystems

Knowledge of general principles Invasive species management Utilizing ecological science in planning Developing ecological restoration sites

Soil and Water

Developing conservation plans
Fertility management and using best
management practices (BMPs)
Water management/adopting advanced,
new techniques

General Pest Management

Scouting for pests/keeping written records Accurate pest identification Use of biologically-based integrated pest management strategies Resistance management

General Production

Record keeping
Plant health
Pesticide safety/use of reduced risk materials
Increased efficiency in productivity

Consider these 10 successful practices in designing your sustainable farm business

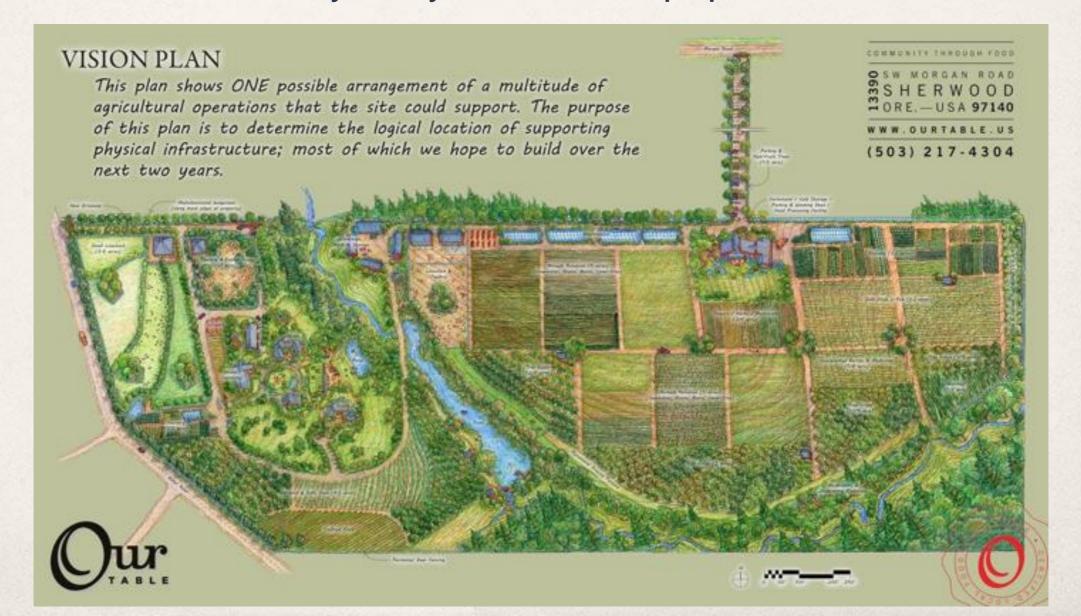
- 1. Make a plan
- 2. Develop a soil fertility plan
- 3. Plan a sustainable production system
- 4. Develop sustainable markets
- 5. Track your income

- 6. Track and trim your expenses
- 7. Plan your expenses
- 8. Create a smooth work flow
- 9. Level the load
- 10. Remember to give back

Let's look at each step...

1. Make a plan

The first step is to make a plan--project your sales
--lay out your farm on paper





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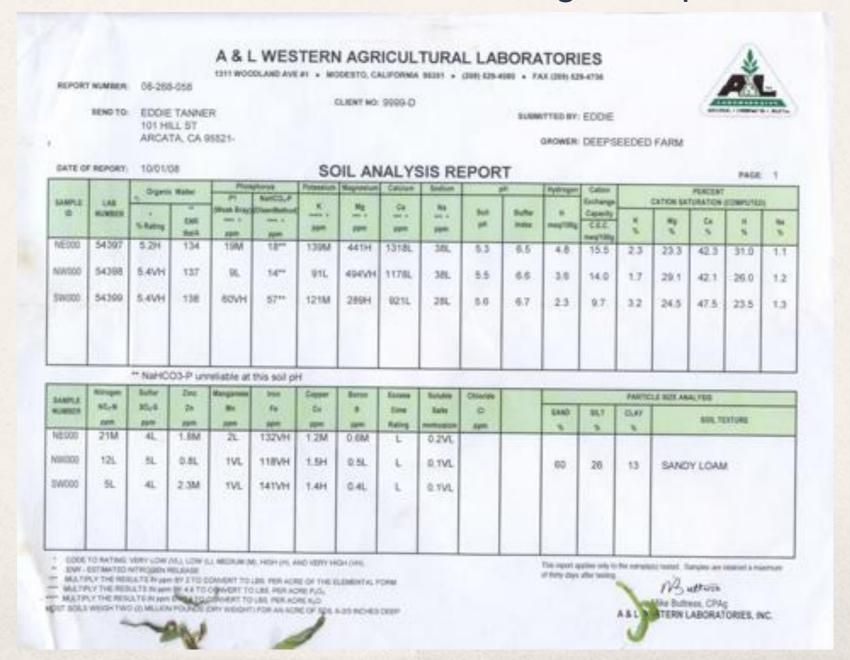
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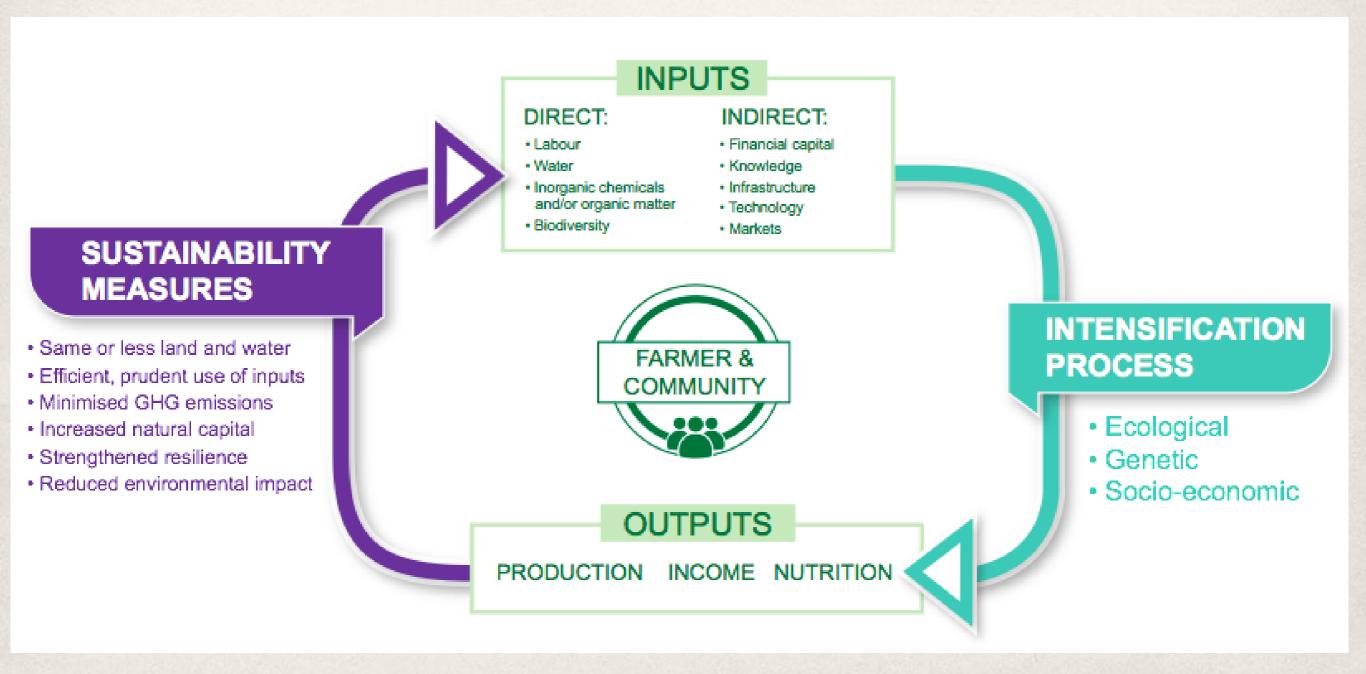
2. Develop a soil fertility plan

Get a soil test and make short and long-term plans to amend soil



3. Plan a sustainable production system

Plan what to plant, when to plant, and who to market to. Try to be realistic in the first year.



4. Develop sustainable markets

Successful businesses are partnerships. Meet with restaurant owners, customers, chefs. Scout out your markets and develop relationships.



5. Track your income

- Develop a system to track your sales.
- Ideally, track sales of each type of item you sell (tomatoes, peppers, etc.) AND who the item is sold to (chef, farmers market, etc.)
- Use technology to help (QuickBooks)

Income...Find metrics to measure success...

Pick one simple metric to use across all of your products. For example:

- Dollar value per harvest container
- Value per row foot (important for smaller farms)
- Value you can harvest in one hour
 - SPIN farming website: <u>spinfarming.com</u>

6. Track your expenses

Ideally, keep track of expenses for each item you grow

Start at the beginning and keep track all the way to the end. Examples:

- seed costs
- costs to plant, weed, harvest (labor)
- costs to transport to market
- costs to rent booth space

Work as hard to trim expenses as you do to increase sales

- You can increase profits in only two ways: expanding sales or cutting expenses.
- Examine a printout of your expense ledger and ask, "How can we trim another 5% off this year?"



trim expenses...

With expense-cutting growth, savings are perennial. For example:

- If you can save \$500/year on a cheaper compost from another supplier, over 10 years you'll have saved \$5000.
- If you can find a way to shave an average of just 20 minutes per day off your processing time, over ten years you will fee up 52,000 minutes--or 36 days!

then...spend time deciding what NOT to do

- After you have information on how different crops are performing, starting eliminating those that track low and scaling up those that perform well.
- Be ruthless. (Consider growing low-performers in a kitchen garden.)
- Set a bar. For example, eliminate crops that do not yield a set dollar value per hour spent harvesting and processing



7. Plan to get organized!

An organized farm will be more profitable.

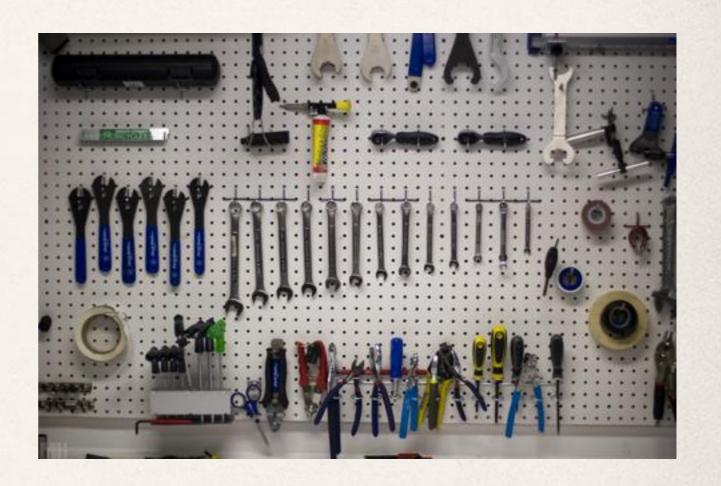
Get organized... Sort it



- Get rid of anything that is not absolutely necessary for your production and keep only what you need. When in doubt, get rid of it.
- Did you use it in the past 12 months? If not, the chances are good you won't use it in the next 12 months.

Get organized... Set it in Order

- Every tool should have a place. At any given time, it should be in its place or in the hand of a worker.
- Think of work stations instead of storage rooms.
- Don't stack, keep tools at eye level.
- Keep tools close to where they are used.



Get organized...Shine it

- Keep your workspaces clean always.
- High gloss paint on floors and walls cleans well.
- Use plenty of light.
- Use a system for collecting recycling and waste. (Green totes and gray totes, for example)

Get organized...sustain your system!

- Make sure you and your crew USE your systems.
- In some factories, a worker is assigned at the end of each week to rate cleanliness!
- Set aside time each week for cleaning.
- Twice a year, "take it to zero" remove everything from a space, clean thoroughly, and clean items as they are brought back in.

8. Create a smooth work flow

- Create a spaghetti diagram: Imaging watching your farm from overhead. Trace a line on paper whenever people move around. By the end of a typical harvest day, many farms would look like a plate of spaghetti.
- Smooth the noodles (eliminate unnecessary work):
 - keep tools close to where they will be used
 - harvest as market-ready as possible (eliminate moves)
 - example: harvest directly into totes going to market

9. "Level the Load"--spread out your work

- Spread out the weekly and yearly workload to avoid peaks
- Prepare Spring beds in Fall
- Harvest throughout the week
- Keep a winter project list
- Stretch out the season with greenhouses/season extension

10. And remember to give back!

- With your profits you can give back to your community by donating food and money to local food banks
- Give back to your land too: let it rest at least once/year by planting cover crops



Self-Check Review Questions

- What three areas of impact must a "sustainable" business take into account?
- What are different ways to measure profitability?
- How can farm work be spread out throughout the year?

Resources

- Specialty Crop Research Initiative: UW Madison
- http://ipcmRes.wisc.edu/scri/
- spinfarming.com
- milkwood.com