

**One Year Follow-up Survey and Results: Ranch Sustainability Assessment Workshop, February 2011**

As part of the Ranch Sustainability Assessment: Economic, Ecological, & Social Indicator Monitoring workshop held at the Society for Range Management Annual Meeting in Billings, MT, you are being asked to complete a follow-up survey. The workshop was funded through a grant, and the grantor needs us to follow up on the impact of the workshops. It is a follow-up to the course evaluation form filled out after the workshop. This follow-up survey is to find out if what was taught in that course has any relevance to your work and whether you are implementing any of the information. We expect the on-line survey to take 10-15 minutes. We do not foresee any risk to you from completing this survey other than what may normally occur through the use of a computer. Results will only be provided through aggregation of all responses. Only the principal investigator (John Tanaka) and co-investigators (Kristie Maczko and Michael Smith) will have access to original responses. Your response will not have any identification associated with it. Your response, however, will benefit future workshop attendees and help us to design more effective training programs. There are no direct benefits to you. All responses are voluntary and anonymous. There are no penalties or consequences for not participating in this survey. You may stop the survey at any time by simply closing your browser. If you have any questions or comments about this project or survey, please contact: John Tanaka Department of Ecosystem Science and Management University of Wyoming jtanaka@uwyo.edu 307-766-5130 Kristie Maczko Department of Ecosystem Science and Management University of Wyoming kmaczko@uwyo.edu 970-295-5985.

14 usable responses to this survey were received. Not all respondents answered every question.

1. Did you participate in the Sustainable Ranch Management Workshop at the Society for Range Management annual meeting in Billings, MT during February 2011?
 

Yes	14
No	3

Learning Effectiveness:

2. What I learned in this workshop has helped me in my job.
 

SD	7.14%
D	0%
N	35.71%
A	42.68%
SA	7.14%
  
3. The workshop content was comprehensive enough to meet my needs.
 

SD	7.14%
D	0%
N	28.57%
A	50%
SA	7.14%

Comments

- I have to admit I haven't used much of the material I received nor what was taught at the workshop, but I know where my materials are and hope to use them in the future. I am new to extension.
- I attended only parts of the workshop due to other demands on my time while at the SRM meeting in Billings. The parts I attended provided useful information.
- The topics presented only marginally addressed the theme of the workshop.

Application - for each topic please indicate whether disagree or agree that you have applied information, tools or techniques acquired through participation in the sustainable ranch management workshop?

4. In general, I have been able to apply what I learned in this workshop on the job.
 

SD	0%
----	----

- |    |        |
|----|--------|
| D  | 7.14%  |
| N  | 35.71% |
| A  | 50%    |
| SA | 0%     |
5. Rangeland sustainability
- |    |        |
|----|--------|
| SD | 0%     |
| D  | 7.14%  |
| N  | 14.29% |
| A  | 71.43% |
| SA | 0%     |
6. Goals of sustainable ranch management assessment project.
- |    |        |
|----|--------|
| SD | 0%     |
| D  | 7.14%  |
| N  | 28.57% |
| A  | 50%    |
| SA | 7.14%  |
7. NRCS conservation planning and sustainable rangeland management assessment.
- |    |        |
|----|--------|
| SD | 0%     |
| D  | 0%     |
| N  | 35.71% |
| A  | 57.14% |
| SA | 0%     |
8. NRCS financial and technical assistance for rangeland sustainability.
- |    |        |
|----|--------|
| SD | 0%     |
| D  | 7.14%  |
| N  | 28.57% |
| A  | 57.14% |
| SA | 0%     |
9. Joint cooperative monitoring, federal grazing allotments and rangeland sustainability.
- |    |        |
|----|--------|
| SD | 7.14%  |
| D  | 0%     |
| N  | 42.86% |
| A  | 35.71% |
| SA | 7.14%  |
10. Monitoring of soil and water indicators for rangeland sustainability.
- |    |        |
|----|--------|
| SD | 0      |
| D  | 14.29% |
| N  | 35.71% |
| A  | 28.57% |
| SA | 7.14%  |
11. Monitoring of plant and animal indicators for rangeland sustainability.
- |    |        |
|----|--------|
| SD | 0%     |
| D  | 14.29% |
| N  | 21.43% |
| A  | 50%    |
| SA | 7.14%  |
12. Monitoring of rangeland productive capacity indicators for rangeland sustainability.
- |    |       |
|----|-------|
| SD | 0%    |
| D  | 7.14% |

N	42.86%
A	28.57%
SA	14.29%

13. Evaluation of sustainable rangeland ecosystem services production potential.

SD	0%
D	0%
N	57.14%
A	35.71%
SA	0%

14. Monitoring social and economic indicators for sustainable rangeland management.

SD	7.14%
D	14.29%
N	42.86%
A	28.57%
SA	0%

15. Monitoring legal, educational, and institutional indicators for sustainable rangeland management.

SD	7.14%
D	14.29%
N	64.29%
A	0%
SA	7.14%

16. Sustainable ranching business planning concepts and methods.

SD	7.14%
D	0%
N	14.29%
A	35.71%
SA	14.29%

17. The business planning process for sustainable rangeland management.

SD	7.14%
D	21.43%
N	7.14%
A	42.86%
SA	7.14%

Comments

- Need more time on last two subjects Monitoring subject was too in depth and not producer friendly to be readily used
- I will be using materials from the workshop in the classroom and in Extension programming. If I had been able to attend the entire workshop, I might be checking SAs for the most part.

18. Please select the statement that best reflects your experience applying information from the workshop:

I was able to apply what I learned immediately.	7.14%
I was able to apply what I learned within a month of participating in this workshop.	21.43%
I was able to apply what I learned within 1 - 3 months of participating in this workshop.	28.57%
I haven't applied what I learned yet, but plan to in the future.	21.43%
I do not expect to use the knowledge or skills I gained during the workshop on the job.	14.29%

19. If you have NOT been able to apply the knowledge and skills that you learned, please indicate the reasons (check all that apply):

The workshop content was not relevant to my job.	0%
I have not had the opportunity.	21.43%
I have been discouraged from doing it.	7.14%
I didn't understand the workshop material well enough to apply it.	0%
I have other higher priorities.	14.29%
Other (please specify) or Comments	
<ul style="list-style-type: none"> <li>The theme of the workshop only lightly touched upon the topics presented.</li> </ul>	

20. If you HAVE been able to successfully apply the knowledge and skills you learned in the sustainable ranch management workshop, which of the following factors helped you (check all that apply):

Coaching from my supervisor	0%
Support and/or encouragement	7.14%
Effective system of accountability or monitoring	0%
Belief that it would help me to be more effective in my work	50%
Ongoing training I have received after the initial workshop	7.14%
Payment or bonus for applying the knowledge	0%
Other (please specify)	

Support:

21. My supervisor and I set expectations before the workshop.

SD	14.29%
D	21.43%
N	35.71%
A	0%
SA	0%

22. My supervisor and I determined how I would apply what I learned after the workshop.

SD	0%
D	21.43%
N	35.71%
A	0%
SA	0%

23. I received support and encouragement for applying my learning to my job.

SD	14.29%
D	7.14%
N	28.57%
A	28.57%
SA	0%

24. I have the necessary resources (i.e. tools, time, human resources) to apply what I learned.

SD	14.29%
D	0%
N	35.71%
A	35.71%
SA	0%

Comments

- Not relevant to my situation.

Overall

25. This workshop was a worthwhile investment in my career development.

SD	7.14%
D	7.14%
N	7.14%
A	50%
SA	21.43%

26. I am already seeing positive results from this workshop.

SD	7.14%
D	7.14%
N	42.86%
A	28.57%
SA	0%

27. I am expecting positive results from this workshop in the future.

SD	7.14%
D	7.14%
N	21.43%
A	42.86%
SA	0%

28. What did you find most valuable about this workshop?

- Intro to NRCS programs
- Business planning
- The approach and coverage of this subject
- Financial aspects of improvements and inter agency cooperation
- The breath of information provided
- The presentations and accompanying materials were well done and useful.
- Gaining knowledge of the multiple avenues for ranchers to aid in decision making and planning

29. What did you find least valuable about this workshop?

- Business planning was not thorough enough
- Not long enough and little time to match individual problems with offered solutions. Implementation is always difficult at the start.
- Some items were presented a little fast
- Sitting in a classroom all day, it hard to pay attention late in the afternoon but it can't be helped.
- Nothing
- All portions seemed valuable

30. Do you have any other comments?

- None
- The main limitation was my inability to attend the entire workshop.
- I thought the workshop was organized and efficient, and provided a good look into what producers have available to them and what aspects of ranch operations are crucial to success.

#### Demographics

#### Employment

31. Federal Agency 14.29%

32. State Agency	7.14%
33. Local Agency	0%
34. Trival government	7.14%
35. Academia/Extension Service	35.71%
36. Private	28.57
37. Other	7.14%
• Have own consultuing business	

38. How long have you worked for that organization (circle)?

<1 Year	0%
1-5 years	28.57%
5-10 years	7.14%
>10 years	57.14%

39. What is your highest educational level (circle)?

BS/BA	42.86%
MS/MA	28.57%
PhD	14.29%
Other	7.14%
• Community College	