

## One Year Follow-up Survey and Results: Ranch Sustainability Assessment Workshop, February 2013

As part of the Ranch Sustainability Assessment: Economic, Ecological, & Social Indicator Monitoring workshop held at the Society for Range Management Annual Meeting in Oklahoma City, OK in February 2013, you are being asked to complete a follow-up survey. The workshop was funded through a grant, and the grantor needs us to follow up on the impact of the workshops. It is a follow-up to the course evaluation form filled out after the workshop. This follow-up survey is to find out if what was taught in that course has any relevance to your work and whether you are implementing any of the information. We expect the on-line survey to take 10-15 minutes. We do not foresee any risk to you from completing this survey other than what may normally occur through the use of a computer. Results will only be provided through aggregation of all responses. Only the principal investigator (John Tanaka) and co-investigators (Kristie Maczko and Michal Smith) will have access to original responses. Your response will not have any identification associated with it. Your response, however, will benefit future workshop attendees and help us to design more effective training programs. There are no direct benefits to you. All responses are voluntary and anonymous. There are no penalties or consequences for not participating in this survey. You may stop the survey at any time by simply closing your browser. If you have any questions or comments about this project or survey, please contact: John Tanaka Department of Ecosystem Science and Management University of Wyoming jtanaka@uwyo.edu 307-766-5130 Kristie Maczko Department of Ecosystem Science and Management University of Wyoming kmaczko@uwyo.edu 970-295-5985.

A total of 6 usable responses to this survey was received. Not all respondents answered every question.

1. Did you participate in the Sustainable Ranch Management Workshop at the Society for Range Management annual meeting in Oklahoma City, OK during February 2013?  
Yes 6  
No 0

Learning Effectiveness:

2. What I learned in this workshop has helped me in my job.  
SD 0%  
D 0%  
N 16.67%  
A 33.33%  
SA 33.33%
3. The workshop content was comprehensive enough to meet my needs.  
SD 0%  
D 0%  
N 16.67%  
A 33.33%  
SA 16.67%

Comments

- Although I learned what the objectives of this program are and the nuts and bolts to implement it I have not at this time necessarily applied what I learned.

Application - for each topic please indicate whether disagree or agree that you have applied information, tools or techniques acquired through participation in the sustainable ranch management workshop?

4. In general, I have been able to apply what I learned in this workshop on the job.  
SD 16.67%  
D 0%  
N 16.67%  
A 33.33%  
SA 16.67%

5. Rangeland sustainability
 

SD	16.67%
D	0%
N	0%
A	66.67%
SA	0%
  
6. Goals of sustainable ranch management assessment project.
 

SD	16.67%
D	0%
N	0%
A	50%
SA	16.67%
  
7. NRCS conservation planning and sustainable rangeland management assessment.
 

SD	0%
D	0%
N	33.33%
A	33.33%
SA	16.67%
  
8. NRCS financial and technical assistance for rangeland sustainability.
 

SD	0%
D	0%
N	28.57%
A	57.14%
SA	0%
  
9. Joint cooperative monitoring, federal grazing allotments and rangeland sustainability.
 

SD	16.67%
D	0%
N	16.67%
A	50%
SA	0%
  
10. Monitoring of soil and water indicators for rangeland sustainability.
 

SD	16.67%
D	0%
N	0%
A	33.33%
SA	33.33%
  
11. Monitoring of plant and animal indicators for rangeland sustainability.
 

SD	16.67%
D	0%
N	0%
A	33.33%
SA	33.33%
  
12. Monitoring of rangeland productive capacity indicators for rangeland sustainability.
 

SD	16.67%
D	0%
N	0%
A	50%
SA	16.67%

13. Evaluation of sustainable rangeland ecosystem services production potential.

SD	16.67%
D	0%
N	0%
A	66.67%
SA	0%

14. Monitoring social and economic indicators for sustainable rangeland management.

SD	16.67%
D	0%
N	0%
A	50%
SA	16.67%

15. Monitoring legal, educational, and institutional indicators for sustainable rangeland management.

SD	16.67%
D	0%
N	16.67%
A	33.33%
SA	16.67%

16. Sustainable ranching business planning concepts and methods.

SD	16.67%
D	0%
N	16.67%
A	50%
SA	0%

17. The business planning process for sustainable rangeland management.

SD	16.67%
D	0%
N	16.67%
A	50%
SA	0%

Comments

- I checked neutral for the two NRCS related questions because I work for University Extension so I did not think they applied to me.

18. Please select the statement that best reflects your experience applying information from the workshop:

I was able to apply what I learned immediately.	33.33%
I was able to apply what I learned within a month of participating in this workshop.	16.67%
I was able to apply what I learned within 1 - 3 months of participating in this workshop.	16.67%
I haven't applied what I learned yet, but plan to in the future.	16.67%
I do not expect to use the knowledge or skills I gained during the workshop on the job.	0%

Other (please specify) or Comments:

- I think if the opportunity presents itself, and granted I probably will have to create it, I think it could be well worth applying the learned information.

19. If you have NOT been able to apply the knowledge and skills that you learned, please indicate the reasons (check all that apply):

The workshop content was not relevant to my job.	0%
--	----

I have not had the opportunity.	0%
I have been discouraged from doing it.	0%
I didn't understand the workshop material well enough to apply it.	0%
I have other higher priorities.	16.67%
Other (please specify) or Comments	0%

20. If you HAVE been able to successfully apply the knowledge and skills you learned in the sustainable ranch management workshop, which of the following factors helped you (check all that apply):

Coaching from my supervisor	0%
Support and/or encouragement	16.67%
Effective system of accountability or monitoring	16.67%
Belief that it would help me to be more effective in my work	50%
Ongoing training I have received after the initial workshop	0%
Payment or bonus for applying the knowledge	0%
Other (please specify)	

Support:

21. My supervisor and I set expectations before the workshop.

SD	16.67%
D	0%
N	50%
A	0%
SA	0%

22. My supervisor and I determined how I would apply what I learned after the workshop.

SD	16.67%
D	0%
N	50%
A	0%
SA	0%

23. I received support and encouragement for applying my learning to my job.

SD	0%
D	0%
N	33.33%
A	16.67%
SA	16.67%

24. I have the necessary resources (i.e. tools, time, human resources) to apply what I learned.

SD	0%
D	0%
N	16.67%
A	50%
SA	16.67%

Comments

- I never visited with my supervisor about this, prior to or after the workshop, but my supervisor would not have an issue with such because implementation of the material would be related to my job.

Overall

25. This workshop was a worthwhile investment in my career development.

SD	0%
----	----

D	0%
N	0%
A	66.67%
SA	16.67%

26. I am already seeing positive results from this workshop.

SD	16.67%
D	0%
N	16.67%
A	33.33%
SA	16.67%

27. I am expecting positive results from this workshop in the future.

SD	0%
D	0%
N	16.67%
A	50%
SA	16.67%

#### Comments

- As indicated earlier in this survey a main reason for not applying the information has been due to other higher priority activities. However, I can see this resulting in positive benefits for my clientele and as a result myself.

28. What did you find most valuable about this workshop?

- Mixing with others and discussion, as always questions and answers.//
- SRR ecological assessment indicators
- As a rancher I was able to use much of the information I learned as soon as I returned to the ranch. Explanation and descriptions of NRCS programs was especially valuable.

29. What did you find least valuable about this workshop?

- ????? don't remember. Nothing sticks out
- Legal and institutional assessment indicators

30. Do you have any other comments?

- The workshop was interesting and informative

#### Demographics

##### Employment

31. Federal Agency	16.67%
32. State Agency	0%
33. Local Agency	16.67%
34. Tribal government	0%
35. Academia/Extension Service	33.33%
36. Private	0%
37. Other	16.67%

- I work for myself and my family. We are ranchers.

38. How long have you worked for that organization (circle)?

<1 Year	0%
1-5 years	0%
5-10 years	16.67%
>10 years	66.67%

39. What is your highest educational level (circle)?

BS/BA	33.33%
MS/MA	33.33%
PhD	16.67%
Other	0%