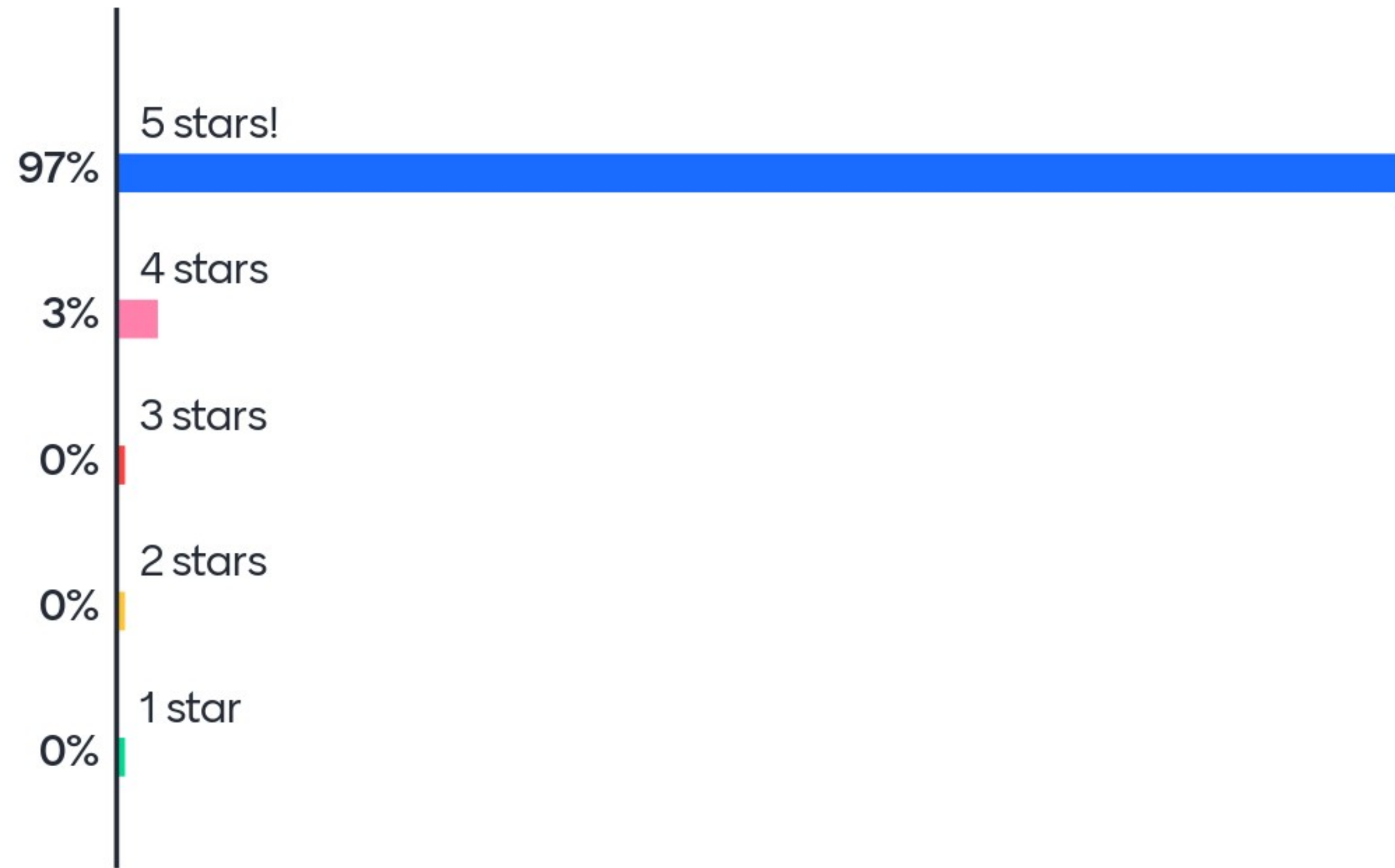
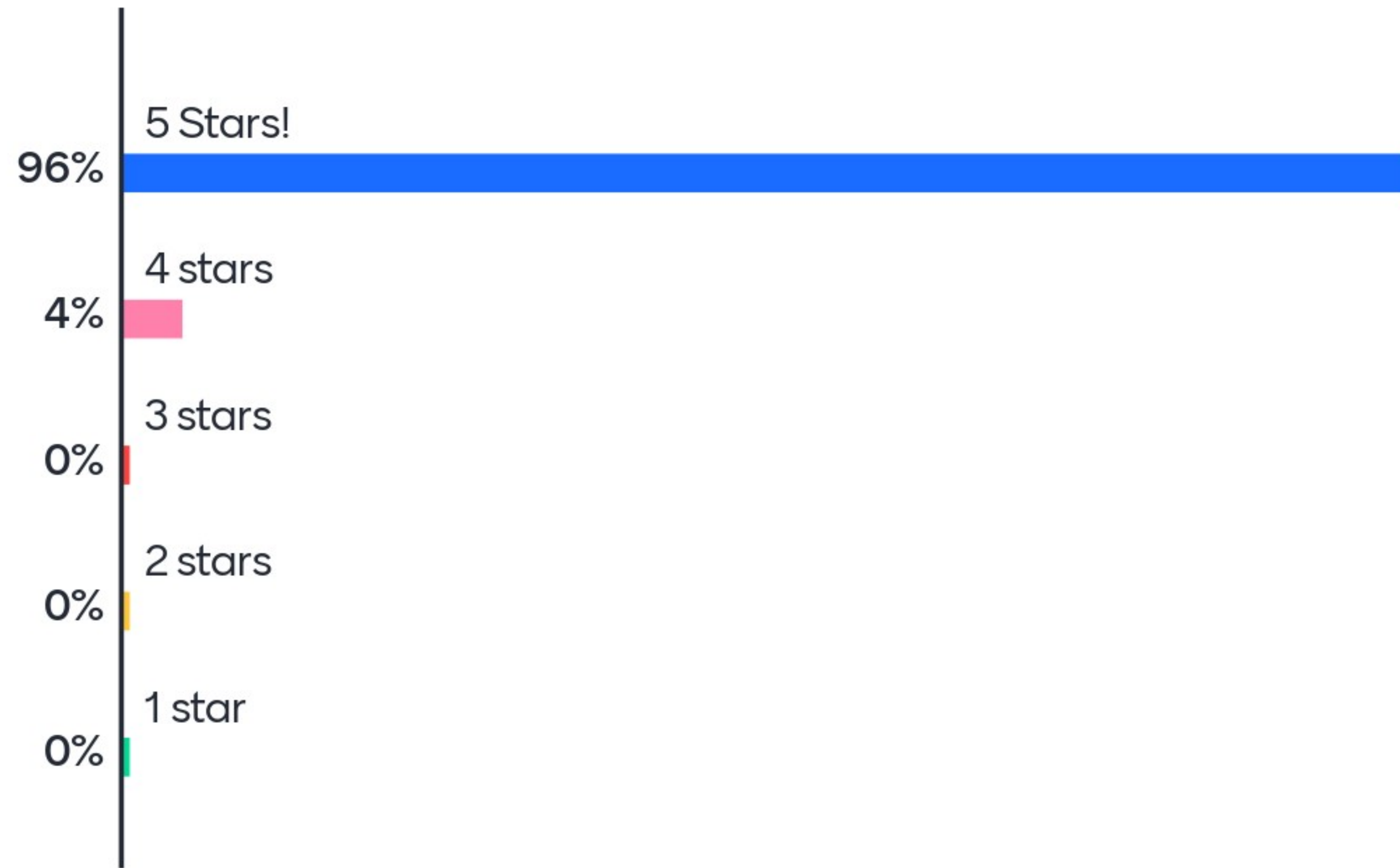


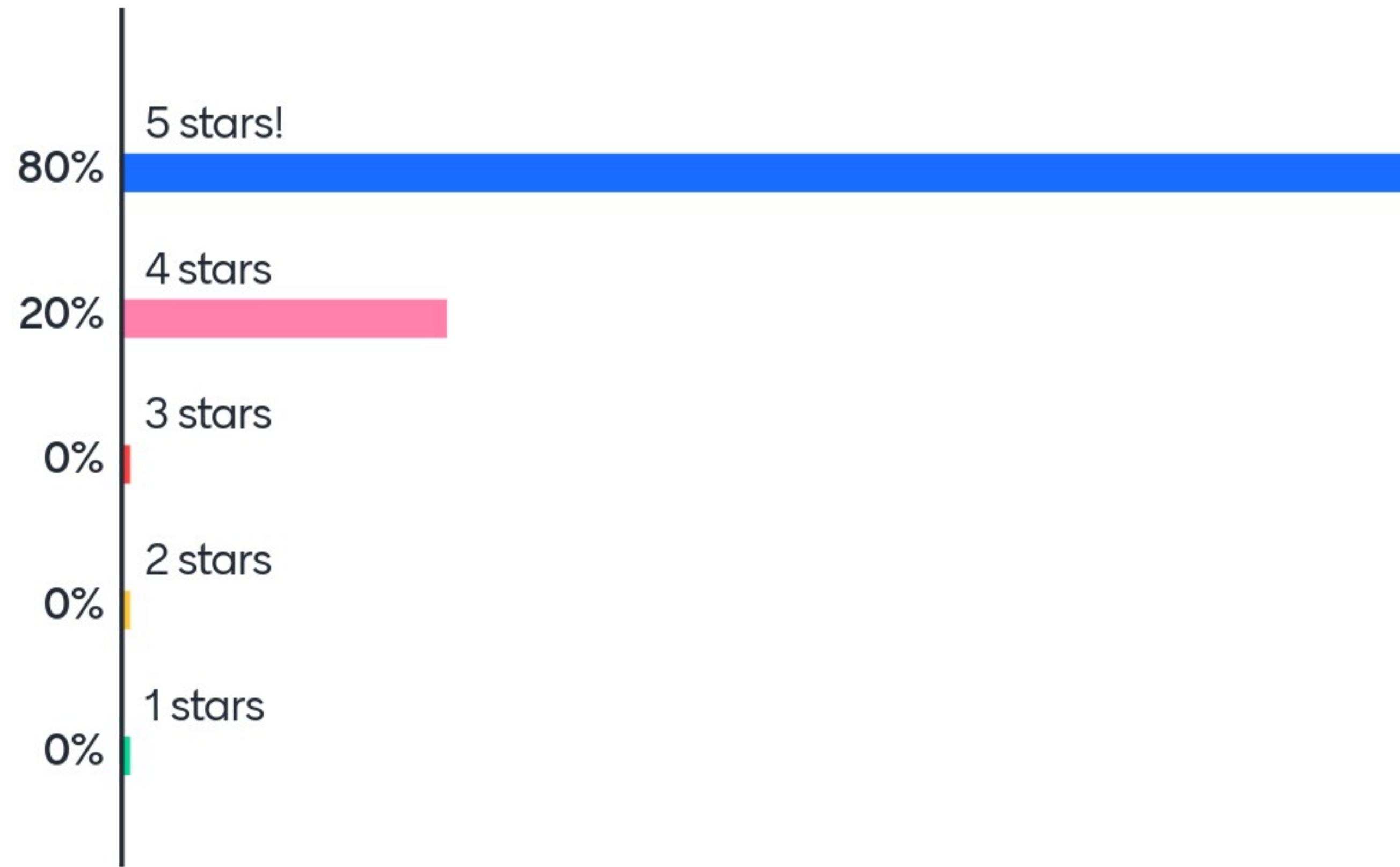
Please rate the overall value of the Retreat



Please rate the logistics: Food, The Inn, etc



Please rate the farm tours



What was the most valuable part of the retreat and why?

The ability to be in person with fellow ec's to communicate, learn and talk everything dga

The farms tours and the day of meetings. I find it valuable to see and meet fellow DGA farms/farmers and even more valuable to have one on one time with coworkers

Networking with colleagues, building relationships, and hearing other ECs talk about their experiences, challenges, events, etc. It was incredibly valuable as a newer EC, I feel more prepared.

Having this face to face connections with other ECs from other states. Its refreshing to hear their stories. How they handle different situations.

Connecting with other EC's. It makes you feel recharged and like a family.

I feel more prepared and now I would feel very comfortable reaching out to colleagues for questions and advice.

Opportunity to meet with coworkers and share ideas

Relationship and team building. As a newer EC it was great to be able to meet people face to face and learn more about everyone and their areas of interest and expertise.



Please share something you learned at the retreat that will assist you in your EC role with DGA.

It was great to get input from other EC's on how to handle a difficult mentor/apprentice conflict in experiencing.

Learning where DGA is headed. Having that information that Joe informed us about.

How others work with and support their mentor apprentice pairs.

How to handle challenging mentor expectations while still allowing participation of the program.

How to better support incoming apprentices and interns as well as journeyworkers.

How to explain to people in the program where DGA started and where it's going.

Enjoyed farm visits and picked up several good tidbits. Also some ideas on working with mentors and apprentices.

The big picture presentation by Joe was helpful and encouraging. The concerted efforts and ideas relating to climate and carbon are exciting and motivating. I look forward to sharing this back to my



Please share something you learned at the retreat that will assist you in your EC role with DGA.

OEFFA cohort and seeing
what ideas we can
generate.



Please share something you would like us to add or do differently next year.

More time. We could easily fill another day with valuable content and discussion with each other.

I can't think of anything at this time other than seeing another area/state. It's cool to see different grazing dairies and other states.

Roundtable share out on specific situations that we have experienced.

Maybe a full second day of doing the breakout sessions?

Maybe one small time chunk for a physical activity like a walk, hike, or short sightseeing outing. For team building and for those coming out of state.

Maybe some professional development on relationships or conflict resolution.

I enjoy hearing the big picture developments in DGA on the industry. Joe's presence always adds to the meeting. Same could be said for time to visit with Jessica D about MGIC concerns.

Maybe pair the retreat with a conference or event where we can collectively promote DGA programs.



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Are there any specific topics you would like to cover at the 2025 retreat?

No, I think Jess does a great job coming up with topics

Economic/budget focused support to better communicate to apprentice and have a baseline economic training that can help them comprehend farm business.

Conflict resolution activity

Continued updates of where DGA is headed. Could we go over the handouts to update?

This needs more thought.

It would be nice to have education about something related to dairy that we could share with our cohort,

Too soon to tell. I'm still digesting '24:)



Please provide any general feedback to DGA staff (re: communication; programming; vision; mission, etc.)

Create more opportunities for apprentices to connect with other active apprentices in their state, more mentor to mentor engagement, and more support for graduates.

The communication and planning was fantastic!

Virtual/in person hybrid is underwhelming and really limits impact.

Wonderful job with planning all this!!!!

I hope we can get everyone to the meeting next year. Thanks for the opportunity to get together.

It would be beneficial to have a meeting where all the staff would attend so we can meet them and get to know their role with DGA.

I'm excited to be a part of this organization and I look forward to working toward a more robust program in OH.



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Any specific feedback about the logistics? (food and lodging)

Loved it all. Jess is the best planner!!!

Thank you for putting in all of this effort to make this trip super easy for us, super fun, and creating such a positive environment for us

Nope!

Great variety!

Food was great, agenda was reasonable and allowed for great retreat flow.

All fine. Food was great.

Food was excellent and lodging was as well. Beautiful views from our room.

No

Any specific feedback about the farm tours?

Love our farms

Maybe having one farm tour each day to break up the tours but also to break up the meeting times as well. Maybe farm tour in the morning and meetings in the afternoon, but logistics might make it hard

I loved the variety of both farms. One milking 200... the other milking 43.

It was great to be able to get the farmers time to answer questions and give us there insights and reason on choice they made.

Enjoyed them. Great operators.

Tours were great! Loved the diversity of the farms and information shared!!

No

Anything else? This is all anonymous but if you want me or someone at DGA to contact you specifically you can leave your comment and name here.

All great!

No

The retreat is very valuable to us as EC's and meeting more often would be beneficial.



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