

## What does it mean to be a worker-owned cooperative farm?

Worker owners make decisions democratically.

Labor is divided equitably and no one earns a higher wage than anyone else.

Worker labor is not used to earn profit for an individual or a company.

Workers base decisions on the needs of the group and the community.

Benefits are shared.

## The MARSH worker-owned Cooperative Farm Lot has these goals:

Provide fair wage employment

Model democratic decision-making

Grow high quality fresh food organically

Expand healthy food options for the community

Improve the economic stability of the neighborhood with jobs and sliding scale prices for produce.

Create green corridors for climate regeneration and quality of life

Build a cooperative food "ecosystem" of worker-owners, food producers, and consumers.

## How to participate?

Fill out our questionnaire!  
We'll reach out to as many people as we can for further conversation.

Questions? Contact MARSH at [bioculturalist@gmail.com](mailto:bioculturalist@gmail.com)

**EMERGENT**—in the process of becoming through active listening, broad sources of knowledge, and courage to question

**HUMAN SCALED**—people-sized and people-centered systems that support others and enable positive change for all

**GENERATIVE**—exploring possibilities, expanding potential, taking ethics-based action to uproot exploitation, extraction, violent coercion, and oppression.

**SOCIAL PRACTICES**—ways of doing and being based on mutual respect, relational values, restorative justice, and regenerative kinship with people and the planet.

Learn more about MARSH at  
[marshlife-art.org](http://marshlife-art.org)

Become an owner of the MARSH  
Co-op:

Shares cost \$100 (sliding scale: pay what your household can afford, more than \$100 helps subsidize another member!) This is a lifetime and refundable share; you never pay again and can get your money back if you ever choose to leave the co-op. The co-op accesses the highest quality food at the lowest possible prices. We buy in bulk so you don't have to!

[marshcoop.org](http://marshcoop.org)

(Co-op shares are an automatic benefit of worker-ownership.)

# MARSH

A food co-op, an urban farm, a kitchen/diner, a gathering space, and a laboratory for

**EMERGENT**

**HUMAN SCALED**

**GENERATIVE**

**SOCIAL PRACTICES**