

Interview Worksheet

Example: If you want to use the suggested questions, you can make copies of this page. To use your own questions, see following pages.



Applicant name:	
Question:	Notes on their response:
What are your long-term goals? Why is this position of interest to you?	
What background and experience do you bring to this position?	
Give an example of what motivates and frustrates you?	
Describe your ideal work environment and why.	
Have you ever been in a situation with a co-worker who you didn't get along with? How did you deal with that?	
Have you ever helped someone learn a new task? How did you go about it?	
Describe your experience working with livestock.	
Are you able to work long days and long weeks during our busy seasons?	
What do you think would be the most enjoyable or rewarding part of working on this farm for you?	
What do you like to do in your spare time? What kinds of hobbies do you like?	
Do you have any questions for me?	
Additional notes	

Candidate Comparison

Use this sheet to compare several candidate's responses to the suggested interview questions.



	Rankings (1 to 3 scale)		
Question:	Candidate 1	Candidate 2	Candidate 3
What are your long-term goals? Why is this position of interest to you?			
What background and experience do you bring to this position?			
Describe your ideal work environment and why.			
Give an example of what motivates and frustrates you?			
Have you ever helped someone learn a new task? How did you go about it?			
Describe your experience working with livestock.			
Are you able to work long days and long weeks during our busy seasons?			
What do you think would be the most enjoyable or rewarding part of working on this farm for you?			
What do you like to do in your spare time? What kinds of hobbies do you like?			
Do you have any questions for me?			
Additional notes			

